#### SCOTT COUNTY SCHOOL BOARD

#### MINUTES OF REGULAR MEETING-THURSDAY, NOVEMBER 8, 2018

ABESENT: None

The Scott County School Board met for a regular meeting on Thursday, November 8, 2018 at 6:30 p.m. at the Scott County School Board's Central Office, with the following members present:

William "Bill" R. Quillen, Jr., Chairman David M. Templeton, Vice-Chairman Larry L. Horton Gail L. McConnell Linda Gillenwater Lon Stephen "Steve" Sallee, Jr.

OTHERS PRESENT: John I. Ferguson, Division Superintendent, Jason Smith, Assistant Superintendent; Beverly Stidham, Purchasing Agent, Clerk of the Board; Angela Johnson, Head Start Payroll Clerk, Deputy Clerk of the Board; Robert Sallee, Maintenance Supervisor; Amanda Clark, Heritage TV; Lisa Bevins, GCMS Teacher/VEA representative; Kathy Musick, VPE representative.

<u>CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE</u>: Chairman Quillen called the regular meeting of the Scott County School Board to order at 6:30 p.m. and welcomed everyone to the meeting. The members and audience observed a moment of silence and Mr. Steve Sallee led in citing the *Pledge of Allegiance*.

<u>APPROVAL OF AGENDA</u>: On a motion by Mr. David Templeton, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the agenda as presented for the November 8, 2018 regular meeting.

APPROVAL OF MINUTES – OCTOBER 2, 2018 REGULAR MEETING MINUTES: On a motion by Mr. Gail McConnell, seconded by Ms. Linda Gillenwater, all members voting aye, the Board voted to approve the minutes of the October 2, 2018 regular meeting as presented.

<u>APPROVAL OF CLAIMS:</u> On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the claims as follows:

School operating fund invoices & payroll direct deposit in the amount of \$724,216.31as shown by warrants #8126743-8127042 & electronic payroll direct deposit in the amount of \$1,238,166.64 & electronic payroll tax deposits in the amount of \$532,845.39. Cafeteria Fund invoices & payroll in the amount of \$161,526.05 as shown by warrants # 1018891-1018949 & electronic payroll direct deposit in the amount of \$37,185.49 and electronic payroll tax deposits in the amount of \$13,939.36. Head Start invoices totaling \$109,111.62 as shown by warrants #15956-16098. (Voided checks 15964-15977 and ck. #16066).

**PUBLIC COMMENT:** No public comment.

#### **SUPERINTENDENT'S REPORT:**

APPROVAL OF HEAD START FINANCIAL REPORT, SEPTEMBER 2018: On a motion by Mr. Gail McConnell, seconded by Mr. Linda Gillenwater, all members voting aye, the Board voted to approve the September 2018 Head Start Financial report as presented by Superintendent Ferguson and given by Director Kathy Wilcox. (APPENDIX A)

<u>APPROVAL OF EARLY HEAD START FINANCIAL REPORT, SEPTEMBER 2018:</u> On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the September 2018 Early Head Start Financial report as presented by Superintendent Ferguson and given by Director Kathy Wilcox. (APPENDIX B)

APPROVAL OF FY 2018 COMMUNITY ASSESSMENT UPDATE: On a motion by Ms. Linda Gillenwater, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the FY 2018 Community Assessment as presented from Superintendent Ferguson on behalf of Director Kathy Wilcox for Head Start. (APPENDIX C)

HEAD START DIRECTOR'S REPORT-OCTOBER 2018: Superintendent Ferguson spoke to the Board on behalf of Director Kathy Wilcox regarding the October 2018 Head Start Director's report and presented the report to them for informational purposes, with no questions being asked Superintendent Ferguson moved to the next item on the Superintendent's report.

<u>SCHOOL SECURITY GRANT AWARD – 2018-19 SCHOOL YEAR:</u> Superintendent Ferguson shared with the Board the recent award for the 2018-19 school year is \$82,529.00 for the School Security grant. He also noted that since 2014 that Scott County has received \$234,652 in School Security grant money for upgrades to our security system upgrades.

APPROVAL OF SCOTT COUNTY COLLEGE FUND BOARD OF DIRECTORS: Superintendent Ferguson reported to the Board that the enclosure in their packet was a listing of the revised Board of Directors for the Scott County College Fund Board of Directors and this listing was an update for approval for the School Board. On a motion by Ms. Linda Gillenwater, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the Scott County College Fund Board of Directors as presented. (APPENDIX D)

<u>CLOSED MEETING:</u> Mr. David Templeton made a motion to enter into closed meeting at 6:40 p.m. to discuss Teachers, Coaches, Cafeteria and Cafeteria staff as provided in Section in 2.2-3711 of the Code of Virginia, as amended, the motion was seconded by Gail McConnell, all members voting aye.

The motion was also made to enter into closed meeting to consult with legal counsel pertaining to actual or probable litigation, as provided in Section 2.2-3711A(7) of the Code of Virginia as amended.

**RETURN FROM CLOSED MEETING:** All members present returned from closed meeting at 8:47 p.m. with a roll call vote being held, and on a motion by Mr. David Templeton, seconded by Mr. Gail McConnell, the Board returned to regular session and Mr. Templeton cited the following certification of the closed meeting

#### **CERTIFICATION OF CLOSED MEETING:**

WHEREAS, the Scott County School Board has convened a closed meeting on the date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of the Information Act and,

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open

meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Scott County School Board in the closed meeting

#### **ROLL CALL VOTE:**

AYES: Bill Quillen, David Templeton, Steve Sallee, Gail McConnell, Larry Horton, and Linda Gillenwater.

NAYS: None.

ABSENT DURING THE MEETING: None.

#### **ITEMS BY ASSISTANT SUPERINTENDENT JASON SMITH:**

APPROVAL OF OVERNIGHT FIELD TRIPS: On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the overnight field trip request from Gate City Middle School, Gate City High School, Rye Cove High School, and Scott County Career & Technical Center FCCLA groups for the National FCCLA Cluster meeting to be held on November 8-11, 2018 in Louisville, KY.

APPROVAL OF SUBSTITUTE LIST: On a motion by Mr. David Templeton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the following substitutes as presented by Assistant Superintendent Jason Smith: Summer Meade, Taylor Sexton, Carli Cassell, April Lyons, Donna Campbell, Pam Burke, Olivia Dishner, and Tana Broadwater.

#### **RESIGNATIONS:**

On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the resignation of Tiffany Hawley, cheer coach, Gate City High School, effective October 24, 2018. (1/2 stipend).

On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the resignation of Tiffany Dotson, school nutrition worker, Weber City Elementary School, effective October 25, 2018.

On a motion by Mr. David Templeton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board approved the resignation of Mr. Chris Akers, Head football coach, Gate City High School, effective October 29, 2018.

#### **EMPLOYMENT:**

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the employment of David Smith, non-stipend middle school boys' basketball coach, Gate City Middle School, effective October 12, 2018.

On a motion by Mr. Gail McConnell, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the employment of Sid Blevins, non-stipend middle school girls' basketball coach, Gate City Middle School, effective October 16, 2018.

On a motion by Mr. David Templeton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board approved the employment of Chandler Pendleton, non-stipend middle school boys' basketball coach, Gate City Middle School, effective October 12, 2018.

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the employment of Misty Vaughn, cheer coach, Gate City High School, effective October 24, 2018 (full stipend)

On a motion by Mr. Larry Horton, seconded by Ms. Linda Gillenwater, all members voting aye, the Board approved the employment of Tiffany Hawley, non-stipend cheer coach, Gate City High School, effective October 24, 2018.

On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board approved the employment of Anna Fansler, non-stipend JV cheer coach, Gate City High School, effective October 30, 2018.

On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the employment of Amber Walden, food service worker, effective November 19, 2018.

APPROVAL OF THREAT ASSESSMENT TRIAGE AND ASSESSMENT FORM: (APPENDIX E) On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the updated Threat Assessment Form from the Virginia Department of Criminal Justice as presented by Assistant Superintendent Jason Smith.

**BOARD MEMBER COMMENTS:** Mr. Larry Horton wished everyone a Happy Thanksgiving.

**ADJOURNMENT:** With no further business to discuss, the Board meeting was adjourned at 8:52 p.m.

William "Bill" R. Quillen, Jr., Chairman

Beverly Stidham, Clerk

#### **Appendix:**

- A: September 2018 Head Start Financial Report
- **B:** September 2018 Early Head Start Financial Report
- **C:** FY 2018 Head Start Community Assessment Update
- **D:** Scott County College Fund Board of Directors
- E. Threat Assessment Triage and Assessment Forms

## SCOTT COUNTY PUBLIC SCHOOL HEAD START

### **FINANCIAL REPORT**

GRANT #03CH3469-04 (1/1/18-12/31/18)

THE RESERVE THE PARTY OF THE PA	THE PARTY AND ADDRESS.	The second second		SEPTEMB	ER 201
REVENUE	MONTH TO-DATE	YEAR TO-DATE	APPROVED FUNDING	UNCOLLECTED FUNDING	
Federal Funds	120,249,97	924,260,48			%
USDA			1,325,484.00	401,223,52	30%
	6,743.31	78,668.88		1,120.02	0070
Donations, Other Revenue	_	271.25			
TOTAL	\$ 426,002,00			-	
TOTAL	\$ 126,993.28	\$ 1,003,200.61	\$ 1,325,484.00	\$ 401 223 52	200/

XPENSES	MONTH TO-DATE	YEAR TO-DATE	BUDGETED FUNDING	AVAILABLE	
Mental Health Services		1,050.00	The same of the sa	FUNDING	%
Training	3,647,11	8,238.96	2,000.00	950.00	48%
Fringe	23,711.17		20,399.00	12,160.04	60%
Health Services	20,111.11	227,106.66	331,327.00	104,220.34	31%
Audit Fee		496.70	4,000.00	3,503.30	88%
Maintenance & Repair	1,334.85	47 407 20	3,500.00	3,500.00	1009
Maintenance Service Contract	1,285.50	17,497.82	24,543.00	7,045.18	29%
Utilities		10,230.76	10,515.00	284.24	3%
Postage	1,111.05	12,098.35	16,761.00	4,662.65	28%
Telephone	4 4 4 7 0 5	23.56	1,000.00	976.44	98%
Child Liability Insurance	1,147.25	8,854.93	11,061.00	2,206.07	20%
Rent	- ;	-	747.00	747.00	100%
Local Travel	-	7,200.00	9,600.00	2,400.00	25%
Field Trips	495.51	2,002.55	5,057.00	3,054.45	60%
Out of Town Travel	846.09	3,098.84	1,700.00	(1,398.84)	-82%
Parent Activities	- [	-	5,760.00	5,760.00	100%
Assoc. Dues & Fees	100.03	718.93	2,212.00	1,493.07	
Office Supplies	1,544.04	3,250.95	2,500.00	(750.95)	67%
	1,119.56	4,523.35	9,271.25	The state of the s	-30%
Food Supplies	3,574.87	63,657.67	85,138.88	4,747.90	51%
Food Service Supplies	229.82	322.68	2,000.00	21,481.21	25%
Medical & Dental Supplies	222.40	650.14	1,000.00	1,677.32	84%
Janitorial Supplies	351.51	1,517.41	3,000.00	349.86	35%
Educational Supplies	6,796.49	14,359.13	16,520.00	1,482.59	49%
Discretionary Center Funds	175,49	619.76		2,160.87	13%
Health Examinations		114.24	3,300.00	2,680.24	81%
Payroll Expenses	68,619.88	603,854.61	1,000.00	885.76	89%
Equipment	- 1	000,004.01	830,512.00	226,657.39	27%
TOTAL \$	116,312.62 \$	991,488.00	- 1		0%
	· · - ) - · - 102	991,488.00	1,404,424.13 \$	412,936.13	29%

IN-KIND (NON-FEDERAL SHARE)		MONTH TO-DATE		YEAR TO:DATE	IN-KIND BUDGETED	IN-KIND REMAINING	
Parents & Volunteer School District		8,279.12	2	75,523.07	58,320,00	(17,203.07)	%
Donations	1	29,496.04	modernment.	175,618.08	237,194.00	 61,575,92	-29% 26%
Donations	TOTAL	3,091.72		31,306.91	35,857.00	4,550.09	13%
	TOTAL	\$ 40,866.88	\$	282,448.06	\$ 331,371.00	\$ 48,922.94	15%

	-	YTD ADM	N. COST		9.6%		
		SEPT. ADN				1.1%	
101	WL 9	17,974.86		155,548.05	\$	210,844.00	55,295,95
TOT	AL S					47,348.00	12,005.60
Other		4,260.72	1	35,342.40	-	A PORT OF STREET OF STREET, THE PROPERTY OF STREET, THE PARTY OF STREET,	2,172.54
• • • • • • • • • • • • • • • • • • • •		510.27	Į.	2,027,46	_	4,200.00	AND DESCRIPTION OF PERSONS ASSESSMENT ASSESS
Supplies		-			1	634.00	634.00
Travel		13,203.87		118,178.19		158,662.00	40,483,81
Personnel		TO-DATE	A	DMIN COST		BUDGETED	REMAINING
MINISTRATIVE COST		MONTH	YE	AR-TO-DATE		ADMIN. COST	ADMIN, COST

#### SCOTT COUNTY PUBLIC SCHOOL HEAD START

FINANCIAL REPORT SUMMARIZATION GRANT #03CH3469-04 (1/1/18-12/31/18)

#### SEPTEMBER 2018

#### **REVENUES**

Federal Funds: \$120,249.97

USDA: \$6,743.31, August reimbursement

#### **EXPENSES**

**Training:** Pyramid Model training, MAT-IS training, Resource Fair rental space, and refreshments purchased for training events.

Fringe Benefits: Employer portion of taxes, retirement, group life, and insurance for

applicable program staff.

**Maintenance & Repair:** Maintenance expenses to program facilities. **Maintenance Service Contract:** Copier contract for office & centers.

**Utilities & Telephone:** General expenses for program.

**Local Travel:** Gasoline purchased for program vehicles & mileage reimbursement to staff

Field Trips: Bus trips, January - June 2018

Parent Activities: Refreshments for policy council meetings.

Association, Dues, Fees: Job advertising fees, VHSA Membership renewal fees.

Office Supplies: General expenses for program.

Food Supplies: Center meal preparation supplies & meals purchased for children/staff.

Food Service Supplies: Two microwaves & serving utensils for centers.

Medical & Dental Supplies: General expenses for program.

Janitorial Supplies: General expenses for program.

Educational Supplies: General expenses for program including COR Advantage annual student licenses (\$2,759.35) & CCR Family Outcomes Survey (\$1,936).

Discretionary Center Funds: Reimbursement to education staff for the purchase of

classroom supplies.

Payroll Expenses: Head Start staff (contracted & non-contracted).

**In-Kind Match:** \$40,866.88. The remaining in-kind for the budget year is 15%.

Administrative Costs: \$17,974.86. The year-to-date administrative cost is at 9.6%, not

to exceed 15%.

Credit Card Expenses: \$1,360.35. See attached credit card expense report.

#### Scott County Public School Head Start Custom Transaction Detail Report September 2018

Name	Memo	Account			
		Account	Debit	Credit	Вајапсе
Bank of America-Platinum Plus	p.o. 2585-medical reference guides 8/24/18-policy council meeting 8/23/18 refreshments p.o. 2602-computer acessories for classrooms p.o. 2584-office supplies Sept. 2018 quickbooks gold subscription p.o. 2584-scales p.o. 2602-vacuum bags p.o. 2584-cleaning supplies p.o. 2604-cd player for classroom p.o. 2584-educational supplies	20-3800 · Training 5505 · Parent Activities 6001 · Office Supplies 6001 · Office Supplies 6004 · Medical & Dental Supplies 6005 · Janitorial Supplies 6005 · Janitorial Supplies 6013 · Educational Supplies	123.85 65.43 161.11 82.10 112.80 35.76 79.99 9.87 35.95	Credit	-123.85 -189.28 -350.39 -432.49 -545.29 -581.05 -661.04 -670.91 -706.86
Bank of America-Platinum Plus Bank of America-Platinum Plus	2626-Pediatric First Aid/CPR Pediatric First Aid/CPR 01-001536-HSO & WC HS water bill 2622-food supplies 2622-janitorial supplies 2622-educational supplies	6013 · Educational Supplies 20-3800 · Training 20-3800 · Training 5100 · Utilities 6002 · Food Supplies 6005 · Janitorial Supplies 6013 · Educational Supplies	66.47 56.00 28.00 150.40 66.58 145.62 140.42 1,360.35		-773.33 -829.33 -857.33 -1,007.73 -1,074.31 -1,219.93 1,360.35 1,360.35

# SCOTT COUNTY PUBLIC SCHOOL EARLY HEAD START FINANCIAL REPORT

GRANT #03HP00004902 (9/1/18-8/31/19)

SEP	TEM	BER	2018
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	CONTRACTOR OF STREET	1000	STATE OF THE PARTY	1000			SEFICIVIB	CH 201
REVENUE	植物		MONTH TO-DATE		YEAR TO-DATE	APPROVED FUNDING	UNCOLLECTED FUNDING	<b>o</b> /
Federal Funds	N N N N N N N N N N N N N N N N N N N	· !	22,843.94		22,843.94	366,038.00	343,194,06	94%
USDA Donations (In-Kind)					_ 1	The service of the se	We did not a promotion to be seen	
Bonations (m-Kind)	TOTAL	6	-	•		-		Fig. Same.
	TOTAL	ф	22,843.94	\$	22,843.94 \$	366,038.00	343,194.06	94%

PENSES	MONTH TO-DATE	YEAR TO-DATE	BUDGETED FUNDING	AVAILABLE FUNDING	%
Mental Health Services	-		1,000.00	1,000.00	0%
Training	-		8,707.00	8,707.00	- break to yourse but well-reproductive
Fringe	5,429.40	5,429,40	93,348.00	of the property and the property of the party of the part	100%
Health Services	er et elle men en marine de m		1,000.00	87,918.60	94%
Audit Fee			1,000.00	1,000.00	100%
Contractual Services			1,000.00	1,000.00	100%
Maintenance & Repair			6 760 00	0.700.00	0%
Maintenance Service Contract	= 5:		6,760.00	6,760.00	100%
Utilities			500.00	500.00	100%
Postage			4,500.00	4,500.00	100%
Telephone		-	100.00	100.00	100%
Child Liability Insurance			3,000.00	3,000.00	100%
Rent			144.00	144.00	100%
Local Travel			The state of the second contract of the second seco	- 1	0%
Field Trips			660.00	660.00	100%
Out of Town Travel			4,067.00	4,067.00	100%
Parent Activities	·	- :	1,000.00	1,000.00	100%
Assoc. Dues & Fees			600.00	600.00	100%
	` <del>-</del> _ ,	-	1,500.00	1,500.00	100%
Office Supplies	-		3,000.00	3,000.00	100%
Food Supplies	347.51	347.51	7,629.00	7,281,49	95%
Food Service Supplies	-	-	1,000.00	1,000.00	100%
Medical & Dental Supplies	-		1,000.00	1,000.00	100%
Janitorial Supplies			1,000.00	1,000.00	100%
Educational Supplies		-	20,000,00	20,000.00	100%
Transition	-		500.00	500.00	100%
Discretionary Center Funds			1,320,00	1,320.00	100%
Health Examinations	-		300.00	300.00	The state of the s
Payroll Expenses	17,067.03	17,067.03	202.403.00	185,335,97	100%
Construction	The same of the first water to the same of the same of			100,000.97	92%
Equipment			the man is the right for excess where the first party of	The second section is the second second section and second second section sect	0%
TOTAL	\$ 22,843.94 \$	22,843.94 \$	366,038.00 \$	343,194.06	0% 94%

IN-KIND (NON-FEDERAL SHARE)		MONTH O-DATE		YEAR TO-DATE		IN-KIND BUDGETED		IN-KIND REMAINING	%
Parents & Volunteer	Property of an inches	5,491.46	İ	5,491.46	. '	70,345.00	CHOCKS	64.853.54	92%
School District Donations		1,065.15	- ru + 0	1,065.15		9,150.00		8,084.85	88%
	1	1,813.36		1,813.36		12,015.00		10,201.64	85%
1	TOTAL \$	8,369.97	\$	8,369.97	\$	91,510.00	\$	83,140.03	91%

DMINISTRATIVE COST			ONTH -DATE		YEAR TO-DATE		ADMIN. COST BUDGETED	ADMIN. COST REMAINING
Personnel		All feed worth	2,203.44	-	2,203.44		30,020,00	27,816.56
Travel		patients in a single	-	1	The state of the s	A - N. Name	200.00	200.00
Supplies Other			-	; }	= :	MM . 47.	600.00	600.00
			104.42		104.42		4,208.00	4,103.58
	TOTAL	\$	2,307.86	\$	2,307.86	\$	35,028.00	32,720.14
		SEPT ADMIN. COST YTD ADMIN. COST				0.5% 0.5%		
					COST			

#### SCOTT COUNTY PUBLIC SCHOOL EARLY HEAD START

FINANCIAL REPORT SUMMARIZATION GRANT #03HP00004902 (9/1/18-8/31/19)

#### **SEPTEMBER 2018**

#### REVENUES

Federal Funds: \$22,843.94

**USDA:** \$0.00

#### **EXPENSES**

Fringe Benefits: Employer portion of taxes, retirement, group life, and insurance for

applicable program staff.

Food Supplies: USDA meals purchased for centers & non-food meal preparation

supplies.

Payroll Expenses: Early Head Start staff (contracted & non-contracted).

In-Kind Match: \$8,369.97. The remaining in-kind match for the budget period is 91%.

Administrative Costs: \$2,307.86. The year-to-date administrative cost is at .5%, not to

exceed 15%.

Credit Card Expenses: \$00.00.

## SCOTT COUNTY PUBLIC SCHOOL HEAD START

## **FY2018 Community Assessment Update**

## Children Under the Five Years of Age

Of the 21,930 county residents in Scott County, 899 are under 5 years of age (US Census). Of these, 225 (25%) are below the federal poverty level (Source: KIDS COUNT Census Data Online). Of the county residents, 97.8 percent are white with 0.8 percent being black/African American and 0.8 percent being two or more races (US Census). The US Census American Community Survey 5-year estimate reports there are 4,421 females 16 years and over in the Scott County labor force with 1,334 having children under 6 years of age.

## Service Needs of Children & Families

One of the biggest concerns for the community is the lack of affordable childcare. Some families have expressed concerns about the lack of child care for infants and toddlers, home base for infants and toddlers, and the need for after school care. As of October 2018, our program currently has 63 Early Head Start children on the Wait List.

Scott County Public School Head Start has seen a shift in enrollment for Head Start. In 2016-2017, the program did not meet the funded enrollment for at least 4 consecutive months.

Dungannon and Nickelsville were the areas that were consistently under enrolled. An under enrollment plan was put into place for the 2017-2018 school year. During the 2017-2018 school year, the program maintained full enrolled for each month. At the end of September 2018, Head Start had 162 three and four year old children enrolled in the program. The program has unfilled slots in Gate City, Weber City, and Duffield. The Head Start wait list consists of 23 over income children and one income eligible child. The one income eligible child is in Dungannon.

Sixteen children from birth to 4 years are in foster care. From September 2017- June 2018, SCPSHS served 6 infants and toddlers and 6 preschool children from the Scott County Foster Care program.

SCPSHSP currently is serving 3 infant and toddlers that are in Foster Care. The program has 4 children in Head Start that are in Foster Care.

Scott County Early Childhood Special Education currently serves 29 children in Scott County. SCPSHSP currently serves thirteen children with documented IEPs and 16 children with suspected disabilities. As evidence above, SCPSHS recruitment efforts include actively locating and recruiting children with disabilities, those that are homeless, and those in foster care.

Presently, the Scott County School Board is serving 4 year old children in 6 localities throughout the county.

SCPSHSP continues to utilize the under enrollment plan. Staff are continuing to recruit throughout the county. The program currently has children in Early Head Start that will be transitioning into Head Start. The Early Head Start Wait List is being reviewed and follow ups are being made on children that are turning three years old. By the end of October 2018, six additional children will be enrolled in the Head Start program.

Access to healthcare in Scott County is limited by both geographic and economic barriers. The county does not have a hospital, and the nearest medical facilities are located in Kingsport, Tennessee approximately 9 miles away from Gate City. Ballad Bristol Medical Center is located 28 miles south of the county. Five clinics in the county provide basic

immunization services, pre-natal care, and some pediatric care. Distance to health care providers is compounded by 14.0 percent of the population lacking health insurance (US Census).

Affordable and available dental care is a great need in our community. Three dentists practice in Scott County, yet only one accepts Medicaid patients. Our program has partnered with the dentist that accepts Medicaid. In September 2018, our program held a Health Fair at the Head Start office. Dental, vision, and hearing screenings were completed.

Presently, there are no higher education institutions located in Scott County. The area is served by a two-year community college, Mountain Empire Community College, in neighboring Wise County along with a four-year college, the University of Virginia's College at Wise.

# SCOTT COUNTY SCHOOL BOARD COLLEGE FUND RECOMMENDATION OF BOARD OF DIRECTORS

Carolyn Dishner 65 Dunham Circle Johnson City, TN 37601 423-202-3935

Henry Clabaugh P.O. Box 206 Gate City, VA 24251 276-386-9574

Donna Williams 2741 Hilton Road Gate City, VA 24251 423-571-0559

David Wininger 1577 Yuma Road Gate City, VA 24251 276-386-6758

Barbara Hillman P.O. Box 373 Dungannon, VA 24245 276-467-2238

Lamerle Francisco 4060 Big Moccasin Road Nickelsville, VA 24271 276-479-2365

Approved this  $8^{th}$  day of November, 2018 at the Scott County School Board Office at the Scott County School Board regular November meeting.

William "Bill" Quillen, Jr., Chairman

Beverly Stidham, Clerk

## THREAT ASSESSMENT TRIAGE AND ASSESSMENT FORM

	1. THI	REAT REPORT	ED				S. No.	-	N - N - A
Date Report Taken			Day	of Week:	□Monday sday	□Tuesda	у	□Wednesd	ay Time:
		-		Scho	ol:			Position:	
		PARTY							
Name:						Unknown	ID #:		
Affilia		□Administrator □Contractor □C		er □Staff □	IStudent □Pa		Status		Current DFormer Prospective
School:						Ruildin	g/Progra		lent)
iome ddress CIDEN						Phone:	3 48- 11		
			Day of	Week: [	OMonday By	<b>O</b> Tuesday	□v	Vednesday	Time:
curred		ool Property [OIr		Thursda	ıy			•	DAM
curred cation: dress:	□Scho		n School I	Thursda	ıy			•	
curred cation: dress:	□Scho	ool Property [OIn ult [OPhysical C	n School I	Thursda	School Groun	ds] □School F		ool Sponso	☐ AM  ored Activity ☐ Other:
curred cation: dress: reat	□Scho	ult [OPhysical C	Sexual)	UThursda	School Groun	City:	Bus □Sch	ool Sponso	D AM  ored Activity DOther:  State :
curred cation: dress: eat	□Scho	ult [OPhysical Communication of the communication o	Sexual)	UThursda Building O  Threat	School Groun	City:  Spicious	Bus DSch Stalking Harassme	ool Sponso	State State : sticidal/Self-Harm
ie: [	□Scho □Assa □Unus □In Per	ult [OPhysical C Bomb threat  ual Communicati	Sexual)	UThursda Building O  UThreat  UVandal	School Groun	City:  Spicious	Stalking Harassme	ool Sponso	State : ticidal/Self-Harm voluntary MH hold  Multiple Modes

Details of the incident or threat. Where threats were communicated, quote whe	re possible, use quotation marks to
indicated direct quotes. Attach original communications if available.	
PART II. PERSONS INVOLVED	

Name:		□Unknow	ÎD #:		
		n			
Affiliation:	□Administrator □Teacher □Staff □Studer	nt	Status:	□Current □Former	
	□Parent/Guardian			☐ Prospective	
	☐Contractor			Grade:	(if
	□Other:	0		student)	
	None/Unknown				
School:		Build	ing/Program:		
Emergency		Relat	ionship:		
Contact					
Home Address:		Phon	e:		

## SUBJECT (2) Engaging in threatening, aberrant or concerning beh

Name:		□Unknow n	ID #:	
Affiliation:	□ Administrator □ Teacher □ Staff □ Student □ Parent/Guardian □ Contractor □ Other: □ None/Unknown		Status :	Grade:(if student)
School:		Buildir	ng/Prog	
Emergency Contact		Relatio	nship:	
Iome Address:		Phone:		
te: If more tha	n two subjects of concern in this incident, attach	additional cop	oies of thi	s page with subject's

## TARGET (1):

	□Unknow	ID #:	
	n		1
□ Administrator □ Teacher □ Staff □ Student □ P □ Contractor □ Other: None/Unknown	arent/Guardian	Status :	Grade:(if student)
	Buildi	ng/Prog	stationty
	ram:		
	Relatio	nship:	
	Phone:		
	□Contractor □Other:	□ Administrator □ Teacher □ Staff □ Student □ Parent/Guardian □ Contractor □ Other: □ None/Unknown  Buildi ram: Relation	n □ Administrator □ Teacher □ Staff □ Student □ Parent/Guardian Status □ Contractor □ Other: □ :  None/Unknown □ Building/Prog

#### TARGET (2):

Name:		□Unknow n	ID #:	
Affiliatio n:	□Administrator □Teacher □Staff □Student □Parent/ □Contractor □Other: None/Unknown	Guardian	Status :	Grade:(if student)
School:	TOIG OILLIOWI	Buildi ram:	ng/Prog	
Emerge ncy Contact		Relati	onship:	
Home Address:		Phone	:	

#### WITNESS (1)

Name:		□Unknow n	ID #:	
Affiliatio	□Administrator □Teacher □Staff □Student □Parent	/Guardian	Status	□Current □Former □Prospective
n:	□Contractor □Other:		•	Grade:(if
	None/Unknown			student)
School:		Build	ing/Prog	
		ram:		
Emerge		Relati	onship:	
ncy				
Contact				
Home	·	Phone	e:	
Address:				
Witness In	terview			
1				

nt □Former □Prospective				n	
1t OFormer OProceeding					WITNESS  Name:
it DFormer DPromotive		ID #:	Unknow		r (sinc.
nt DFormer DProspective			n	TAdministration DE	Affiliatio
	□Current □For	Status	Guardian	☐Administrator ☐Teacher ☐Staff ☐Student ☐	n:
	Grade:	•	0	Contractor Other:	
	student)			- TARIOWII	School:
		g/Prog	Buildir		CHOUL.
			ram:		mergen
		nship:	Relatio		y
					ontact
					ome
			Phone:		ddress:
				riew	itness Inte
- 1					
1					
11					

PART III. RECORDS CHI	SPINICAL		
RECORDS CHECKS (ALL):	Subject	Target	Notes about Significant findings:
Affiliation	□Checked □NS/NA	□Checked □NS/NA	
Photo	□Checked □NS/NA	□Checked □NS/NA	
Threat Assessment Team history	□Checked □NS/NA	□Checked □NS/NA	
Criminal history (VA)	□Checked □NS/NA	□Checked □NS/NA	,
Driver license information	□Checked □NS/NA	□Checked □NS/NA	
Driver transcript / violations	□Checked □NS/NA	□Checked □NS/NA	
Vehicle / Parking information	□Checked □NS/NA	□Checked □NS/NA	
SRO/SSO contacts	□Checked □NS/NA	□Checked □NS/NA	
Local Law Enforcement contacts	□Checked □NS/NA	□Checked □NS/NA	
Other Law Enforcement contacts	□Checked □NS/NA	□Checked □NS/NA	
Protective / No Contact Orders	□Checked □NS/NA	□Checked □NS/NA	
Concealed weapons permit	□Checked □NS/NA	□Checked □NS/NA	
Weapons purchase permit	□Checked □NS/NA	□Checked □NS/NA	
Social media	□Checked □NS/NA	□Checked □NS/NA	
Online Search	□Checked □NS/NA	□Checked □NS/NA	
Other:	□Checked □NS/NA	□Checked □NS/NA	8

Disciplinary actions	□ Checked	Checked		
Disciplinary actions	□NS/NA	UNS/NA		
Grievances filed	Checked	Checked		
	□NS/NA	□NS/NA		
Title IX actions	Checked	Checked		
	□NS/NA	□NS/NA		
Application	□Checked	Checked		
	□NS/NA	□NS/NA		
Other:	Checked	Checked		
	□NS/NA	□NS/NA		
RECORDS CHECKS: Students  Class schedule	□ Checked	□ Checked		
	□NS/NA	UNS/NA		
Academic standing /	Checked	Checked		
progress	□NS/NA	□NS/NA		
ransfer records	Checked	Checked		
	□NS/NA	□NS/NA		
Conduct / Disciplinary	Checked	Checked	1	
ctions	□NS/NA	□NS/NA		
itle IX actions	□ Checked	Checked		
<del>,</del>	□NS/NA	□NS/NA		
ther:	□ Checked	Charles 1		
w.av.a ,	DNS/NA	□Checked □NS/NA		
A 100		GN5/NA		
ner Sources/Checks/Con	nments:			

PART IV. KEY TRIAGE QUESTIONS SUMMARY S	HEET	
SUBJECT		Notes:
Identified grievances / motives for violence	□Yes □No □Unknown	
Identification with other perpetrators, grievances, or violen acts	t □Yes □No □Unknown	
Communicated violent ideation or intent	□Yes □No □Unknown	
Planning taken to support violence intent	□Yes □No □Unknown	
Acquiring means, methods, opportunity or proximity toward violence	□Yes □No □Unknown	
Prior violence / disruptive behaviors	□Yes □No □Unknown	
Significant behavioral changes: e.g., paranoia, substance abuse, isolation	☐Yes ☐No ☐Unknown	
Despondency and/or suicidality	☐Yes ☐No ☐Unknown	
Diminished alternatives or ability to manage stressors	□Yes □No □Unknown	
Recurrent pattern(s) of disruptive/concerning behavior(s)	□Yes □No □Unknown	
Stalking / unwanted contact, communication or pursuit	☐Yes ☐No ☐Unknown	
Lack of inhibitors / stabilizers to prevent violence	□Yes □No □Unknown	
Other:	□Yes □No □Unknown	
TARGET / OTHERS		Notes ·
Identified targets (person/proxy, place, program, process, philosophy)	□Yes □No □Unknown	
Fearful of harm	□Yes □No □Unknown	
Responding as if subject poses a safety concern	□Yes □No □Unknown	

Imminent/Critical	2: High	0	3: Moderate	☐ 4: Lov	v	5: Routine /
REAT/PRIORITY LEVEL:						
	Referral(s)		Initiate	TAT Case		
Close case	Concerns:		going 7			
☐ No identified threat:	□ Non-Threat			wn/Potential/On-	7	
RIAGE RECOMMENDATION	ON: TAT TR	IAGE/C	ASE ID:			
Impending			☐Yes ☐No ☐Unknown			
Have occurred			□Yes □No □Unknown			
PRECIPITATING EVENTS				Notes		
Other:			□Yes □No □Unknown			-
Disproportionate rate/severit	y of concerns		☐Yes ☐No ☐Unknown			
			□Yes □No □Unknown			
harm High perceived stress	millione, disruption, mj	ury or	☐Yes ☐No ☐Unknown			,
High rates of violence, haras		New on	☐Yes ☐No ☐Unknown			
Lack of support, guidance o			☐Yes ☐No ☐Unknown			
conflict mgmt  Chaotic or inconsistent stru			Unknown			
Organizational climate con	cerns: e.g., bullying, l	bias, poor	r QYes QNo	Nor	es de la companya de	
			☐Yes ☐No			
Low / inconsistent situation Other:	onal awareness		□Yes □N □Unknown	n		
Responding in a provocat		nner	□Yes □N □Unknow			
Engaging in protective ac			☐Yes ☐N ☐Unknow			
HOO CO COMPANIES	. 4					

Name	Position Si	gnature	Date
Name	Position Si	gnature	Date
PART V. KEY QUESTIO?	NS FOR THREAT ASSESSMENT	INQUIRY	
1. What are the subj	ect's motives, grievances, goals and	intent in their beh	avior?
2. Have there been an	ny communications suggesting idea	s, intent, planning (	or preparation for violence?
3. Has the subject shown in	appropriate interest in/identification	n with:	If yes, describe:
☐ Incidents or perpetrators	of targeted/mass violence		
Grievances of perpetrator	18 .		
☐ Weapons/tactics of perpe	trators		
☐ Notoriety or fame of perp	etrators		
4. Does the subject have (or	are they developing) the capacity :	and will to carry	If yes, describe:
out an act of targeted viole	ace?		
Expressed ideas to engag	e in violence		
Made plans for violence			
Preparing for violence (m	eans, method, opportunity, access)		
Surveillance, stalking or	rehearsal		

TRIAGE COMPLETED BY:

<ol><li>Is the subject experiencing or expressing hopelessness, desperation, and/</li></ol>	or despair?
	•
6 Progress	
6. Does the subject have a positive, trusting, sustained relationship with at le	ast one responsible person?
	•
¥	
7. Does the subject see violence as an acceptable, desirable - or the only - way	
weepended, desirable of the omy - way	to solve a problem?
Q. Ama Albara VIII. va	
8. Are the subject's conversation and "story" consistent with his or her actions	?
·	
9. Are other people concerned about the subject's potential for violence?	
Postoritary for Alphence;	
10. What circumstances might affect the likelihood of escalation to violence? \	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
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#### Other Relevant Information:

PART VI. PRELIMINARY DETERMINATION OF THREAT LEVEL				
Check one:				
☐ Imminent threat ☐ High risk threat ☐ Moderate risk threat ☐ Low risk threat				
PART VII, CASE MANAGEMENT INTERVENTIONS & RESPONSE				
INTERVENTION/TASK	RESPONSIBLE PERSON	DATE DUE		
Subject Interventions				
		N POST AND A STATE OF THE STATE		
Target Interventions				
Environment Interventions	ISOVENOVE STREET	(1) 2 (2) (2) (2) (2) (2) (2) (2) (2) (2)		
Control of the contro				

	1.
Precipitating Events (Monitoring/Interventions)	· · · · · · · · · · · · · · · · · · ·
Print name of Team Leader:Date:	
Signature of Team Leader:	
	_

PART VI. PRELIMINARY DETERMIN	ATION OF THREAT LEVEL (Alter	native Form)	
☐ Imminent threat ☐ High risk threat	☐ Moderate risk threat ☐ Low risk	threat	
PART VII. CASE MANAGEMENT INT	ERVENTIONS & RESPONSE (Alter	native Form)	
Imminent Risk Threat	Separation of the second secon		
Notify law enforcement per regulation to contain threat; and consult with Safety and Security  Mobilize threat assessment team	Protect and notify intended victim(s) and parents and/or guardians of victim(s)  Notify subject student's	Refer subject for mental health assessment,  Notify subject/parents of requirements for re-admission to	
Provide direct supervision of	parents and/or guardians	school	
subject until removed from campus by law enforcement or parent/guardian.	Notify superintendent or designee	Develop/monitor safety plan	
Caution the subject about the consequences of carrying out the threat	Follow discipline procedures as per conduct policy	Assign team member to monitor subject and intervention/safety plan.	
High Risk Threat			
Notify law enforcement per regulation to contain threat; and consult with Safety and Security	Protect and notify intended victim(s) and parents / guardians of victim(s)	Refer subject for mental health assessment,	
<ul><li>☐ Mobilize threat assessment team</li><li>☐ Provide direct supervision of</li></ul>	Notify subject student's parents and/or guardians	Notify subject & parents of requirements for re-admission to school	
subject until removed from campus by law enforcement or parent/guardian.	Notify superintendent or designee	Develop/monitor safety plan	
Caution the subject about the consequences of carrying out the threat	Follow discipline procedures as per conduct policy	Assign team member to monitor subject and intervention/safety plan.	
Moderate Risk Threat			
Mobilize threat assessment team	Protect and notify intended	☐ If needed, refer subject for	
☐ Notify subject & parents and/or guardians	victim(s) & parents / guardians of victim(s)	mental health assessment  Assign a team member to	
Provide direct supervision of subject until parents and/or guardians assume control	Consult with SRO to assist in monitoring/ supervising subject and determining need for law	monitor subject and status of intervention, as appropriate  If warranted by findings of mental health assessment, develop/monitor safety plan	
Caution the subject about the consequences of carrying out the threat	enforcement action.  Notify superintendent or designee		
	Follow discipline procedures		

Low Risk Moderate Risk High Risk/Imn	ninent	
Advised RP / Target to consult with threat assessment team, as needed  Contact subject's parents and/or guardians, if necessary  Notify intended victim(s) & parents/ guardians, if necessary  See that perceived threat is	Consult with Safety and Security specialist and/or SRO, if necessary  Refer subject for services to resolve problem, if appropriate  Follow discipline procedures	Refer for school- or community-based services, as appropriate  Assign a case manager to monitor subject and status of intervention, as appropriate
resolved through explanation, apology, or making amends	Develop behavior intervention plan and/or contract, as appropriate	
Print name of Team Leader:Date: Signature of Team Leader:		
PART VIII. THREAT ASSESSMENT UPI Instructions: This section should be completed by the Team	DATE (to be updated regularly while o	case is active)
Date of Update		
Disciplinary action(s) taken:		
Subject suspended?  Yes No		
Subject recommended for expulsion/Termination	on? Yes No	
Subject recommended for further disciplinary a	action and/or consideration? Yes	No
Comment:		
Special Education? If yes:		
Recommendation to reconvene IEP team? Y	in Day	
Develop Functional Behavioral Assessment and		
If no, should the student be referred to Child Stu		L Yes No
Comment:	, 100 H	
Actions with potential target(s) of the threat of Designated Case Manager / Point of Contact:	r students impacted by the threat:	

Scott County Schools: Policies, Procedures, and Guidelines

Offered supportive counseling?  Yes No Provided brief supportive counseling?  Provided Declined
Communicated with targets(s) and parent(s) / guardian(s)?  Yes No
Altered schedule to minimize contact with subject who made the threat?  Yes No
Advised targets(s) and/or parent(s) or guardian(s) of their right to contact police?  Yes No
Name of staff member who provided this information:
Student services/Human Resources staff to monitor target at regular intervals?   Yes No
Name of staff member who will monitor target:
Informed target(s) and parent(s) or guardian(s) of re-entry date and plan
for re-entry of subject who made the threat, if applicable? Yes No
Additional Comments:
Actions with Subject making the threat:
Case Manager / Point of Contact Name:
Alter schedule to minimize contact with threatened target?  Yes No
Student Services / Human Resources staff to monitor?  Yes No
Name of staff member who will monitor subject:
School-based/ EAP supportive counseling offered?  Yes No
Name/position of staff member who will provide counseling to student:
Referral for private or community-based mental health services?   Yes  No
Consult with any other agency?  Yes No
Agency & Name of Contact:
Other actions planned:

Print name of I eam Leader:Date:	
Signature of Team Leader:	
(Signature indicates agreement with identified level of threat and the above actions have been taken.)	
PART VII. VERIFICATION OF CASE CLOSURE	
This case has been resolved and necessary actions have been taken to provide support or assistance to the subject made the threat and to any impacted persons.	t who
Signature of case manager (if appropriate):	_Date:
Signature of administrator:	Date: